

June, 2021



The Gulf Region: Top-50 Women in the Technology Sector



Introduction

Deep Knowledge Analytics is engaged in various industries research, including identifying leaders at the global, regional and sectoral levels. **“The Gulf Region: Top-50 Women in the Technology Sector”** report provides readers with a summary of the specific types of public and private-sector professionals.

Due to high level of globalization and constant change both social and business environments, it is difficult to ascertain that women are fully represented in economic and political life. Preeminently, women in patriarchal societies who face traditions and norms that limit their rights and opportunities and therefore hinder their career development. While only 30% of all businesses around the world are led by women, female-run businesses are growing 1.5 times faster than any other new businesses. If in the Gulf Region women are capable of being heard, noticed and respected, it means that in the end way, the equality of genders in business could be finally reached.

But over the years is noted the progress made in increasing women's participation in trade unions and their representation in leadership positions, including in such industries as Technology, Engineering, and Science.

In this report there are only 50 women, some of them are widely known only beyond narrow circle of people, but they are very successful in the field of technology and innovation.

With the rapid development of technologies and permanently operating companies in business, there are more and more truly influential women who succeed in this field.

Methodology

Stage 1: Data aggregation

A list was produced of 50 women who have played a well-documented role in Gulf Region. The data was collected based on such criteria as geographical location, level of involvement in Technology Industry, achievements and awards of individuals, their leadership positions and focus on social impact.

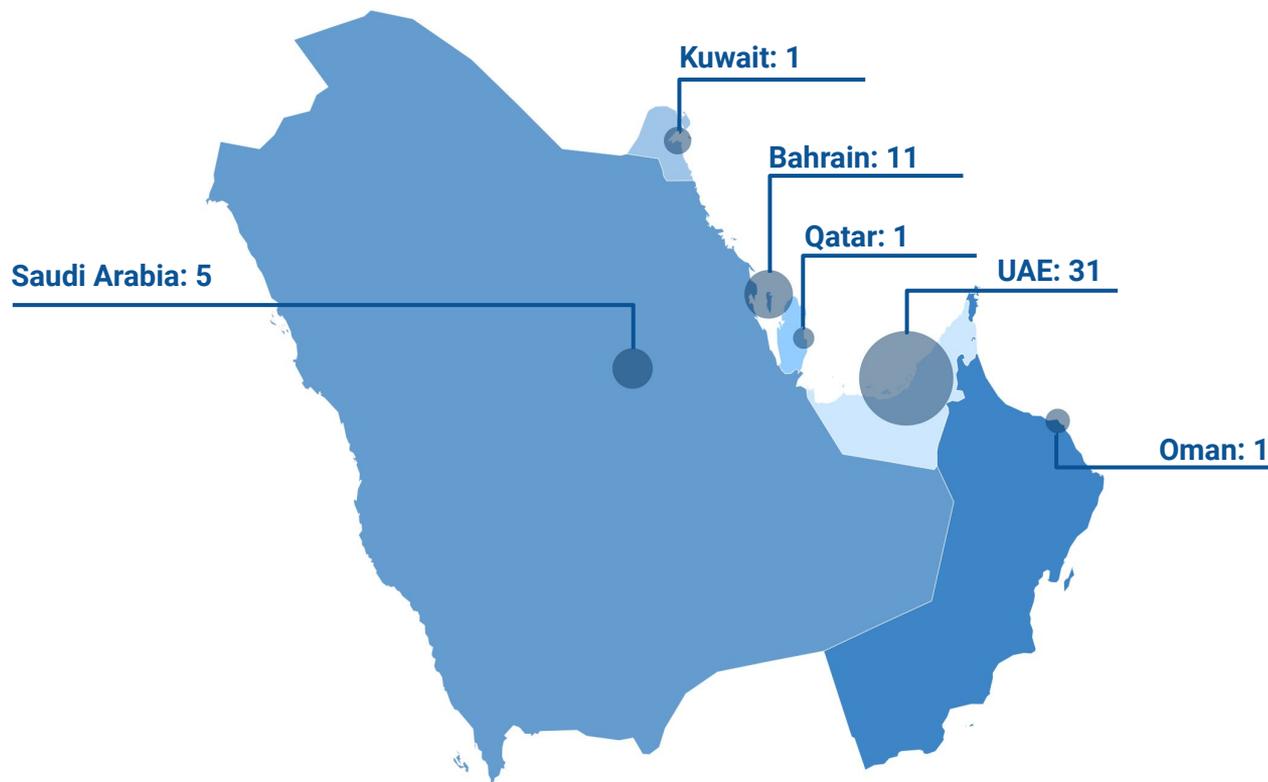
Stage 2: Identifying 4 main types of sectors:

- 1 Tech Entrepreneurship: either Founder or Co-founder status of impactful organisations linked with scientific and advance technology.
- 2 FinTech: integration of technology and financial services with a goal of creating new financial tools and improving financial education.
- 3 GovTech: assimilation of public services and emerging technologies to modernize and promote the idea of efficient government for society as a whole.
- 4 DigitalTech: usage of data and different computing algorithms to provide more efficient and effective solutions.

Although, the main part of women represent the above mentioned four sectors, holding different C-Level positions, being founders of their own businesses, and disseminating leadership ideas, it had to be acknowledged that importance of technology in Gulf Region keeps rising, thereby, attracting females in this industry and assimilating along with other sectors as Healthcare, Education, and Engineering.

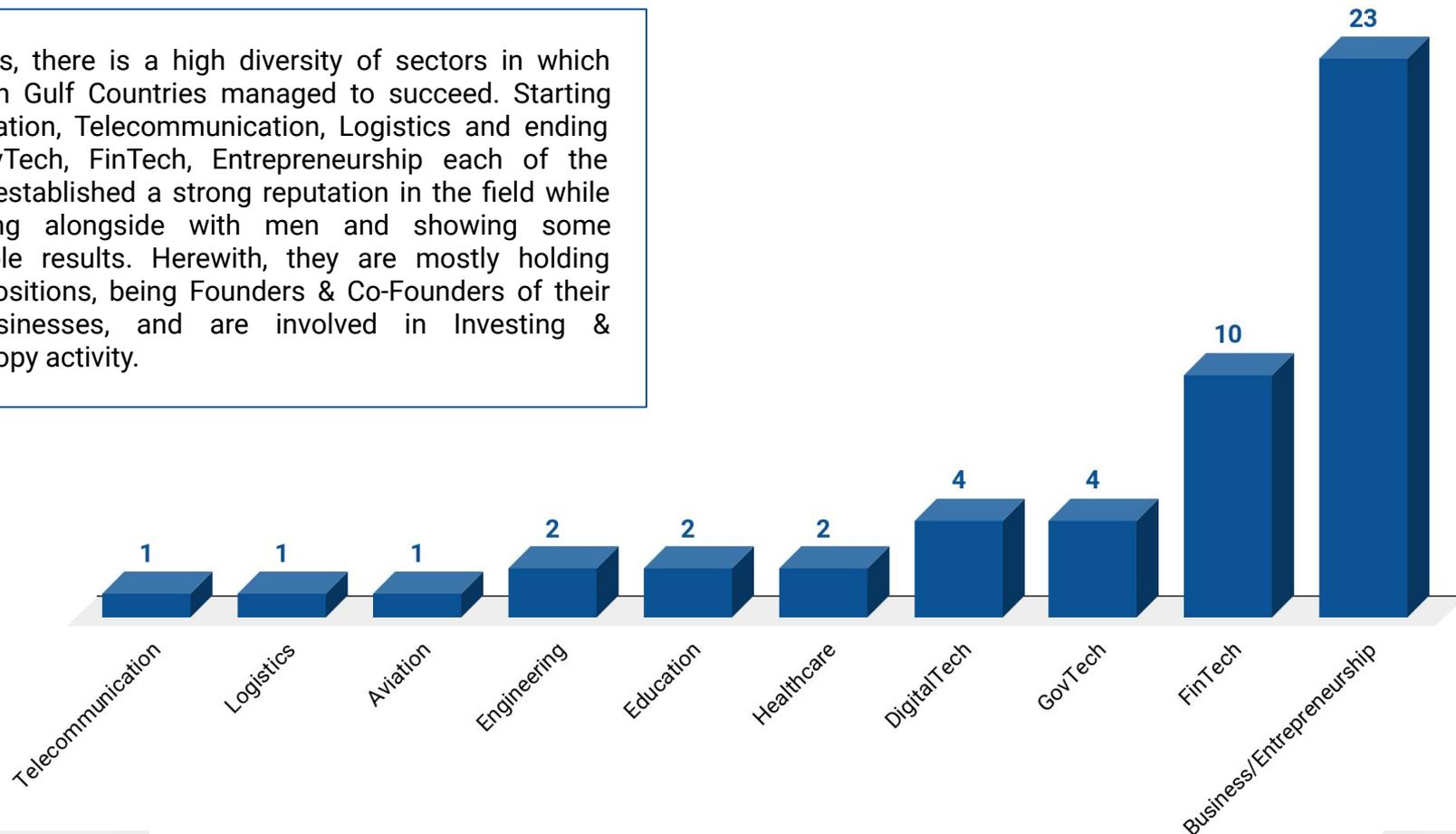
The Gulf Region: Top-50 Women in the Technology Sector. Distribution by Countries.

This map exhibits the geographical distribution of the Top-50 Women of Gulf Region in Technology. The UAE is dominating and represents the highest number of females working in Technology or Innovation sectors of Gulf Region. However, Bahrain and Saudi Arabia are following next, the gap is huge, which proves that there is still a lot of room for improvement in these countries. Meanwhile, Kuwait, Oman, and Bahrain remain way behind, retaining the lowest concentration of Women working in Tech industry.

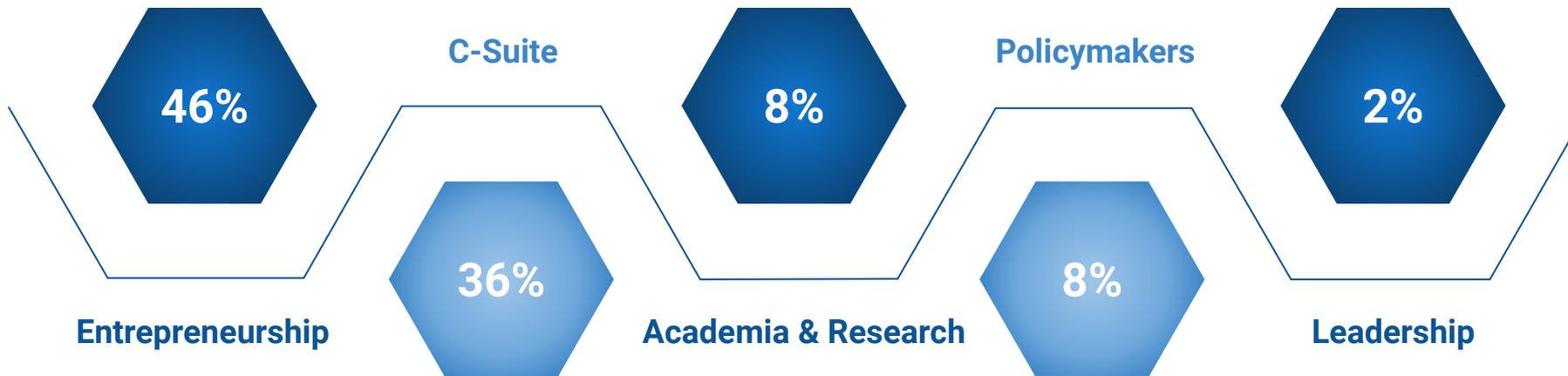


The Gulf Region: Top-50 Women in the Technology Sector. Distribution by Industries.

Nowadays, there is a high diversity of sectors in which women in Gulf Countries managed to succeed. Starting from Aviation, Telecommunication, Logistics and ending with GovTech, FinTech, Entrepreneurship each of the females established a strong reputation in the field while performing alongside with men and showing some remarkable results. Herewith, they are mostly holding C-level positions, being Founders & Co-Founders of their own Businesses, and are involved in Investing & Philanthropy activity.



The Gulf Region: Top-50 Women in the Technology Sector. Primary Activities.



The above statistics displays the classification and distribution of Tech Women Leaders in Gulf Region by their Primary Activities. Around 23% of them are Founders and Co-Founders of their own businesses, 18% are holding C-Level positions, are Board Members of as national as international companies, 4% represent Scientific field, 4% are Policymakers, and 2% hold Leadership positions within the industry. However, each of the females managed to establish a distinctive reputation in her field and is widely known within the sectors they are operating in, they also tend to engage in other areas of activities playing role of genuine activists in their societies. Despite their initial roles, the following Tech Women Leaders are also representatives of various Charity organizations, carry Investment activities, participate in numerous workshops, are holders of awards, and are social impact focused.

The Gulf Region: Top-50 Women in the Technology Sector.

Business / Entrepreneurship



Amal Dokhan, *Global Entrepreneurship Network*
Saudi Arabia



Cynthia Helena Rif, *Witwork*
UAE



Dr. Amina Al Rostamani, *AW Rostamani Group*
UAE



Dr. Sara Al Madani, *HalaHi*
UAE



Elissa Freiha, *WOMENA*
UAE



Fatema Ebrahim, *Andra PR*
Bahrain



Hadyah Fathalla, *Hatter Consultants*
Bahrain



Joy Ajlouny, *Fetchr*
UAE



Lana Al-Attar, *GDG Manama*
Bahrain



Leena Al Olaimy, *Trillion Tree Fund*
Bahrain



Mai Medhat, *Eventtus*
UAE



Mashal Waqar, *The Tempest*
UAE



Mirna Sleiman, *FinTech Galaxy*
UAE



Mona Ataya, *Mumzworld*
UAE



Nadine Mezher, *Sarwa*
UAE



Ola Doudin, *BitOasis*
UAE



Samar Alshorafa, *"She is Arab"*
UAE



Sandra Knight, *Hayatech*
Bahrain



Shantini Raja, *Rsquare Technologies*
Bahrain



Sonia Weymuller, *VentureSouq*
UAE



Tanaz Dizadji, *Insydo*
UAE



Thea Myhrvold, *TeachMeNow*
UAE



Wafa Al Obaidat, *Obai and Hill*
Bahrain

The Gulf Region: Top-50 Women in the Technology Sector.

FinTech



Alya Al Zarouni,
DIFC
UAE



Anuscha Iqbal,
Spotii.me
UAE



Ambareen Musa,
Souqalmal
UAE



Dr. Hessa Al-Jaber,
The Qatar Satellite Company
Qatar



Dr. Wajeeha H. Awadh,
Al Baraka Banking Group
UAE



Karen Letran,
PayTabs
UAE



Muna Al Hashemi,
Fintech Committee of SCW Bahrain
Bahrain



Narjes Jamal,
Bahrain Bourse
Bahrain



Raja Al Mazrouei,
FinTech Hive
UAE



Suzy Al Zeerah,
FinTech Bay
Bahrain

GovTech



Dr. Aisha Bin Bishr
Smart Dubai
UAE



Reem Asaad,
ITIDA
UAE



Sarah Al Amiri,
Ministry of Industry and Advanced Technology
UAE



Zeina El Kaissi,
Amazon
UAE



Deemah Al Yahya,
Digital Cooperation and Organization
Saudi Arabia



Heba Sayed,
IBM Middle East & Africa
UAE



Hoda Mansour,
SAP
UAE



Kinda Ibrahim,
Twitter
UAE

DigitalTech

The Gulf Region: Top-50 Women in the Technology Sector.

Education



Dr. Taghreed Justinia,
*King Saud bin Abdulaziz
University for Health
Sciences*
Saudi Arabia

**Moudhi Al
Jamea,**
STC Company
Saudi Arabia

Engineering



Hala Alturki,
NABNI.COM
UAE

Yasmin Fadel,
Track24
UAE

Healthcare



Dr. Mariam Fatima,
*UAE Genetic Diseases
Association*
UAE

Dr. Hayat Sindi,
*Islamic Development
Bank*
Saudi Arabia

Aviation



Laila Hareb Almheri,
Alive Group
UAE

Logistics



Henadi Al Saleh,
Agility
Kuwait

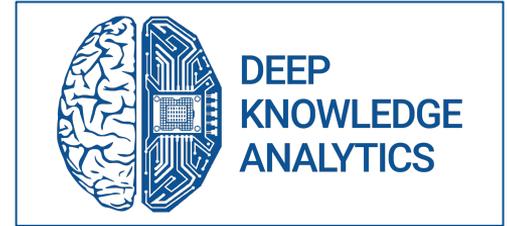
Telecom



Huda Al-Habsi,
Omantel
Oman

About Deep Knowledge Analytics

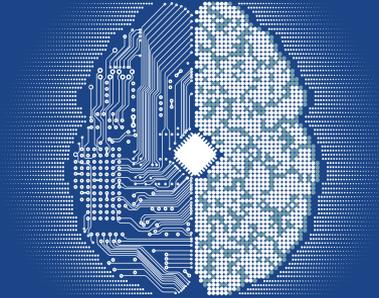
[Deep Knowledge Analytics](#) is a DeepTech focused agency producing advanced analytics on DeepTech and frontier-technology industries using sophisticated multi-dimensional frameworks and algorithmic methods that combine hundreds of specially-designed and specifically-weighted metrics and parameters to deliver sophisticated market intelligence, pragmatic forecasting and tangible industry benchmarking.



It is an analytical subsidiary of [Deep Knowledge Group](#), an international consortium of commercial and non-profit organizations focused on the synergetic convergence of DeepTech and Frontier Technologies (AI, Longevity, MedTech, FinTech, GovTech), applying progressive data-driven Invest-Tech solutions with a long-term strategic focus on AI in Healthcare, Longevity and Precision Health, and aiming to achieve positive impact through the support of progressive technologies for the benefit of humanity via scientific research, investment, entrepreneurship, analytics and philanthropy.

Deep Knowledge Analytics specializes in conducting special case studies and producing advanced industry analytical reports on the topics of Artificial Intelligence, GovTech, Blockchain, FinTech and Invest-Tech. It has produced a number of comprehensive analytical reports in coordination with the [UK All-Parties Parliamentary Groups on AI](#) and on [Blockchain](#), including its AI in UK Landscape Overview 2018 and Blockchain in UK Landscape Overview 2018, unprecedented in their scope and length, and collectively more than 3,000 pages. The company has also recently deployed advanced interactive online IT-platforms that feature dynamic mindmaps and filterable, customizable databases updated with new industry developments in real-time.

Deep Knowledge Analytics will continue to expand the scope, depth and topics covered by its analytical reports on frontier technology-driven industries, with the aim to develop the next iterations of their analytical frameworks with a wider breadth and depth of metrics and overall analytics, to apply efficient methods to cross-sector analysis between different industries, and to apply both existing and new analytical frameworks to the design of the new Invest-Tech solutions (novel investment technologies and strategies relevant for the third decade of the twenty-first century), which is the only relevant way to implement the long-term strategic vision of Deep Knowledge Ventures.



Link to the Report: <https://mindmaps.dka.global/top-50-women-in-gulf-region-in-tech>

E-mail: info@dka.global

Website: www.dka.global

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